



GREIFF
SINCE 1802

GREIFF SUITS.

A RESPONSIBLE
APPROACH FOR
SUSTAINABLE
PRODUCTION





WE TAKE RESPONSIBILITY

Almost every company is now committed to sustainability and responsible business practices, so it makes sense that corporate wear has to be ethically produced too. If you choose GREIFF, you can be confident that we select our production partners with just as much care as all the materials we use.

We only use producers who

- guarantee fair, safe and respectful working conditions for their employees,
- conserve energy and raw materials,
- and work with us to meet the highest standards of quality.



Foto: GREIFF Mode



Foto: TransFair e.V. / Anand Parmer



Foto: TransFair e.V. / Anand Parmer



Foto: GREIFF Mode

Jens Möller
Managing Director

Hans-Peter Beck
Managing Director





MEMBER FAIR WEAR FOUNDATION

Since March 2015, we have been a member of the Fair Wear Foundation (FWF), an independent organisation that stands up worldwide for better working conditions in the clothing industry.

The objective is to ensure a humane, safe and healthy working environment, social benefits and fair payment at the production sites of all member companies.

The staff of this organisation conduct independent, regular inspections at the actual production sites. Member companies also receive expert advice on how they can implement additional development processes to continuously improve the working conditions.

As a member of the FWF, we will now be involved in implementing the working guidelines of the FWF in the production of our products throughout the entire supplier chain. Together with our suppliers, we are planning specific improvements and are committed to implementing these step by step.

Code of Labour Practices:

- no excessive working hours
- employment is freely chosen
- no exploitation of child labour
- there is no discrimination in employment
- legally-binding employment relationship
- safe and healthy working conditions
- freedom of association and the right to collective bargaining
- payment of a living wage



www.fairwear.org

FAIRTRADE CERTIFIED COTTON

Our responsibility starts with farming and trade.

All of the cotton used for the GREIFF collections CUISINE EXQUISIT and CUISINE PREMIUM is certified by Fairtrade. This cotton comes from small-scale farming organisations that meet Fairtrade environmental, economic and social standards.

Fairtrade makes long-term improvements to the lives of cotton growers' families. It gives farmers the security of knowing they can sell their cotton for a fixed minimum price.

Why Fairtrade makes the difference:

- Stable minimum prices and additional Fairtrade premium
- Improved working conditions and democratic organisation
- Ban on forced and exploitative child labour
- Environmentally friendly production method
- Guidelines for further processing



Foto: TransFair e. V. / Anand Parmar

Fairtrade ensures that small farmers receive stable prices and a premium for community projects

www.info.fairtrade.net



FOUNDING MEMBER OF MAX TEX

For GREIFF the membership of the Max-Tex association is the commitment to sustainability, fair products and corporate responsibility.

What is MaxTex?

MaxTex founded in 2014, is an international commitment of textile manufacturers, primary producers, clothing manufacturers, textile providers and scientific institutions. It has the objective to ensure sustainable action across the entire textile value chain. Thereby the corporate sustainability in social, economic and ecological terms take centre stage.

Central objective?

MaxTex achieves to create new standards and a new value mindset with all committed member companies in the textile industry. This includes the joint development of innovative product solutions up to a possible recycling economy – transparent, honest and sustainable.

What does MaxTex stand for?

- Highest expert competence at all levels of sustainable textile value
- Increasing the acceptance of sustainably produced textiles and environmentally and socially responsible services
- Support of the members during the development, introduction and marketing of sustainable products
- Platform for intense information exchange on all questions about sustainable product development and innovations
- Raising awareness by lectures, forums and publications in all relevant interest groups from economy, politics, NGO and general public
- Setting up and expanding of an informal network for textile sustainability

MEMBER OF PARTNERSHIP FOR SUSTAINABLE TEXTILES

The textile partnership represents with more than 100 members, below top associations of the textile business and big international companies like H&M, C&A, Puma, Adidas, the wide trade for textiles and clothing.

Objectives and approach

The aim of the Partnership for Sustainable Textiles is to bring about continuous improvement of social, ecological and economic sustainability along the entire textile chain. This should be achieved with the following four strategy elements:

Four strategy elements:

1. Joint definition of Partnership Standards and implementation requirements with deadlines for continuous improvement.
2. Joint improvement of framework conditions in the producer countries.
3. Transparent communication that makes it easy for consumers to identify sustainable textiles.
4. A Partnership platform to review and support progress and the feasibility in implementation, share experience and learn from each other.



Signing of the declaration of accession
Thomas Silberhorn (l.), Hans-Peter Beck,
Jens Möller (r.)



www.textilbuendnis.com



www.maxtex.eu



CODE OF CONDUCT

We acknowledge our corporate social responsibility, regardless of the location at which we conduct our business – whether in Germany, Europe or other parts of the world.

The Code of Conduct serves us as a guideline that sets out the principles of business best practices that maintain a primary and constant focus on the need to observe corporate social responsibility. Wherever possible and wherever economically feasible, we declare our intent to support the stated goals. This also applies to our business with suppliers and customers.

As a member of the Confederation of the German Textile and Fashion Industry (t+m) we refer to the Code of Conduct of the Confederation Textile and Fashion.

Compliance with the five core labour standards (extract from code of conduct):

- Prohibition of child labour
- Prohibition of forced labour
- Promotion of the same level of remuneration for men and women for work of equal value
- Respecting the rights of workers
- Prohibition of discrimination



www.greiff.de
code of conduct

OEKO-TEX® STANDARD 100

99% of our products are OEKO-TEX Standard 100 certified.

The OEKO-TEX® Standard 100 is worldwide the most significant and most well-known label for textiles that are tested for harmful substances.

The OEKO-TEX® Standard 100 is an independent testing and certification system for textile raw materials, intermediate and end products at all stages of production. In their entirety the requirements clearly exceed existing national legislation.

OEKO-TEX® Standard 100 certification of textile products requires that all components of a product meet the necessary criteria without exception – thus not only the outer fabric but also the sewing yarns, linings, prints, etc., as well as non-textile accessories such as buttons, zips, studs, etc.

The scientifically founded test parameters include:

- legally banned and regulated substances
- harmful chemicals for which no explicit legal regulation exists (yet)
- parameters for safeguarding health, such as a skin-friendly pH value and good colour fastness



www.oeko-tex.com

myGREIFF

myGREIFF.de

myGREIFF.de

We know exactly where each of our products comes from.

The myGREIFF code provides all the important information about every single product.

You can find it on a label on your garment. With the aid of the myGREIFF code, you can trace the whole process that went into making your product – from the fibre to the finished item of clothing. You can see where the raw materials used for your product came from and where they were processed. You will also receive information about audits and certifications of our production partners.



Enter your myGREIFF Code here: www.mygreiff.de



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